

GMB *SafeGuard* CHARTER

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GMB members who work as Security Officers have launched their GMB SafeGuard campaign as a direct result of the increased abuse and violent attacks that they have seen, dealt with, or been subjected to in recent times.

Security officers understand there is a risk of violence in the work they carry out. What they do not accept is that violent attacks and abuse against them must simply be tolerated as 'part of the job'.

GMB SafeGuard aims to raise safety and industry standards, improve employment practices, and increase training and awareness across the industry. Security officers want the highly valuable and professional service that they deliver to be recognised and for the industry to adopt a high profile zero tolerance approach.



GMB members call upon security industry employers, clients, trade associations and others to sign up to the commitments enshrined in the GMB *SafeGuard* Charter:

- To work together to reduce attacks across the industry
- Provide support and counselling for trauma and physical injuries
- Protect injured officers financially through sick pay and Injury on Duty schemes—no officer should suffer financial loss as a result of being attacked for simply doing their job
- Provide robust and high quality training in conflict management
- Establish an industry level Code of Practice that focuses on reducing risk to security officers
- Record and analyse data on attacks across the security industry, and to work with Police authorities to reduce the risk of crime and violent attacks
- To use technology to enhance safety and support for security officers

GMB security members want dignity as individuals, and respect for the professional job they do and this cannot be achieved unless security officers are valued and supported by the basic, but important principles and practices the GMB SafeGuard Charter seeks to achieve.

GMB members say its time for employers and clients to reduce violence against security officers, raise standards and put dignity, respect and zero tolerance at the heart of service delivery. Every attack is a crime against the person and the industry needs to send a clear message out that this will not be tolerated. Security officers provide vital services, but they need to know they will be protected and that the industry is seriously committed to improve safety standards and officers' welfare.

for more information visit www.gmb-security.org.uk

JOIN GMB NOW

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Add your voice to the voice of the thousands of GMB members already working in the industry and with your employer. GMB membership and organisation work to protect GMB members from unjust decisions and promote better prospects for all our members.

- Fill in the form and return it to GMB, FREEPOST (WC2268), London SW19 4YY (you do not need a stamp)
- Join online at www.gmb.org.uk/join
- Call Bob Crosby, GMB National Organiser, on 020 8952 3000

FOR UNION USE ONLY Section Branch No Membership No Date of joining

GMB membership application form PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname First name Title Mrs/Miss/Ms/Mr Date of birth

Home address Home Tel Email

Postcode Mobile I agree to abide by GMB rules Signature

Date We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members
Bangladeshi / Black African / Black Caribbean / Black British / Chinese / Indian / Irish / Pakistani / White / Other:

2 TELL US ABOUT YOUR JOB

Employer Your job

Address where you work Postcode How many hours a week do you work? Pay No

Work Tel Pay Date

3 CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of £
or other amounts as may be fixed by the GMB from time to time.

- Please start the deductions immediately and pay the amounts to the GMB. Cash
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify the GMB of any future change of address.

Signed Date

4 OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form and send to **GMB, 22-24 Worpole Road, London SW19 4DD**

Name and full postal address of your Bank or Building Society branch

To the Manager of Bank/Building Society
Address Postcode

Name(s) of account holder(s)

Bank/Building Society Account Number

Bank/Building Society Sort Code

Reference number (Office use only)

Originator's Identification Number

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Instructions to your Bank or Building Society.
Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

Banks or Building Societies may not accept Direct Debit instructions for some types of account